



## water & sanitation

Department:  
Water and Sanitation  
**REPUBLIC OF SOUTH AFRICA**

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 12 July 2024 @16h00

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in one in PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on five (5) years fixed term Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: DEPUTY DIRECTOR: TECHNICAL SERVICES (SENIOR TECHNOLOGIST) (5 years-Specialist Contract)

REF: 12072024/CWD02

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R1 003 890.00 all-inclusive package (Level 12)

CENTRE: Construction South (Clanwilliam Dam)

REQUIREMENTS: Candidates must be in possession of a BTech: Civil Engineering or equivalent qualification in the built environment plus a minimum of ten (10) years of relevant experience in construction management, planning, and supervision, particularly in implementing large water-related infrastructure projects of which three (3) years must have been on supervisory and managerial level. Must have extensive experience in project management and risk management, especially in the project management of large infrastructure projects. It is important that the candidate is registered with the Engineering Council of South Africa (ECSA) as a Professional Technologist and can provide proof of registration. Registration with the South African Council for Project and Construction Management Professions (SACPCMP) as a Professional Construction Manager (Pr, CM) is advantageous. Must have extensive experience in project management and risk management, especially in the project management of large infrastructure projects. Experience in large water infrastructure projects would be beneficial. Project management skills like practical programme and project management will be an added advantage. The ideal candidate should also have extensive contract management experience, knowledge of sector Legislation compliance, a detailed understanding of construction procurement processes, experience in construction project-related financial planning and financial management, knowledge of project risk analysis and risk management. communication skills (both verbal and written), conflict management, contract dispute resolution, and negotiation skills are essential. The candidate should have problem-solving and analysis skills and be proficient in computer applications such as MS Office, MS Projects, etc. Experience in managing a team of multi-disciplinary Engineering Technicians/Technologists during the construction phase of a project. Should be able to work independently, be self-motivated, responsible, and reliable. The disclosure of a valid unexpired driver's license.

DUTIES: The role requires the incumbent to assist the construction manager in managing all aspects of the project. Incumbent will be responsible for long and short-term programme planning and updating. Ensure that adequate resources are available to support the project programme. Manage operational activities to ensure production support the programme and in line with relevant legislation including health and safety regulations. Identify all non-conformity and implement remedial work as required. The incumbent will direct or redirect resources to achieve

project objectives. Additionally, the incumbent will be responsible for personnel management. The incumbent will report directly to the Construction Manager.

NB: All shortlisted candidates might be required to complete a technical skills assessment on the day of the interview.

ENQUIRIES: Mr LZ Mokoena, Tel No: 012 336 8453

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation, emailed to [RecruitmentCMngt@dws.gov.za](mailto:RecruitmentCMngt@dws.gov.za) quoting the relevant reference number.

For Attention: Construction Management (Recruitment and Selection office)